



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
TEACHERS  
2021-2022  
Payable Effective July 1, 2021**

Years Experience	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
	0	43,923	47,286	50,686	51,479
1	45,217	48,638	52,036	52,807	55,986
2	46,099	49,547	52,985	53,794	57,028
3	46,480	49,929	53,382	54,171	57,429
4	47,219	50,677	54,106	54,920	58,182
5	47,967	51,442	54,877	55,651	58,897
6	48,704	52,208	55,631	56,433	59,684
7	49,453	52,970	56,405	57,206	60,440
8	50,212	53,735	57,153	57,953	61,206
9	50,953	54,483	57,912	58,708	61,966
10	51,715	55,225	58,668	59,480	62,727
11	52,462	55,991	59,466	60,217	63,480
12	53,229	56,745	60,191	60,981	64,246
13	53,964	57,507	60,969	61,741	65,001
14	54,725	58,284	61,724	62,509	65,754
15	55,491	59,040	62,489	63,275	66,516
16	56,150	59,699	63,156	63,926	67,169
17	56,810	60,370	63,815	64,599	67,675
18	57,465	61,024	64,482	65,253	68,500
19	58,130	61,676	65,148	65,920	69,166
20	58,795	62,356	65,799	66,579	69,813
21	59,291	62,849	66,302	67,075	70,315
22	59,711	63,275	66,713	67,506	70,732
23	60,203	63,774	67,227	67,998	71,239
24	60,629	64,195	67,639	68,419	71,652
25	61,395	64,942	68,406	69,177	72,424
26	61,979	65,542	69,001	69,772	73,019
27	62,595	66,131	69,602	70,369	73,608
28	63,208	66,774	70,232	71,010	74,244
29	63,864	67,399	70,861	71,641	74,876
30	64,487	68,034	71,504	72,275	75,523

<b>SUBSTITUTE TEACHERS FOR 2021-2022</b>	
Non degreed substitute teacher	\$ 70.00 per day
Degreed substitute teacher	\$ 75.00 per day
Certified TN substitute teacher	\$ 81.00 per day
BTCS Retired teacher substitute	\$102.00 per day

<b>Student Workers</b>	<b>\$ 7.25 per hour</b>
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**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
105 DAY TEACHERS  
2021-2022**

**Payable Effective July 1, 2021  
(Based on Teacher Salary Schedule)**

Years Experience	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
	0	23,059	24,826	26,610	27,027
1	23,738	25,536	27,319	27,725	29,393
2	24,203	26,012	27,817	28,242	29,940
3	24,402	26,213	28,026	28,440	30,149
4	24,789	26,606	28,406	28,833	30,546
5	25,182	27,008	28,810	29,217	30,919
6	25,569	27,408	29,206	29,627	31,334
7	25,963	27,808	29,613	30,032	31,731
8	26,360	28,211	30,006	30,427	32,132
9	26,751	28,603	30,403	30,821	32,532
10	27,150	28,992	30,801	31,226	32,931
11	27,543	29,396	31,221	31,614	33,329
12	27,946	29,791	31,601	32,016	33,730
13	28,331	30,191	32,009	32,415	34,126
14	28,730	30,599	32,405	32,817	34,521
15	29,133	30,995	32,806	33,218	34,921
16	29,478	31,341	33,157	33,562	35,262
17	29,826	31,692	33,505	33,914	35,531
18	30,170	32,036	33,855	34,258	35,963
19	30,518	32,379	34,204	34,608	36,312
20	30,867	32,738	34,545	34,954	36,652
21	31,127	32,996	34,808	35,214	36,915
22	31,348	33,218	35,026	35,440	37,134
23	31,608	33,482	35,294	35,699	37,401
24	31,831	33,702	35,510	35,919	37,618
25	32,232	34,095	35,913	36,317	38,022
26	32,538	34,411	36,225	36,632	38,335
27	32,863	34,719	36,540	36,942	38,645
28	33,185	35,055	36,872	37,279	38,977
29	33,528	35,383	37,203	37,610	39,310
30	33,857	35,717	37,541	37,944	39,650



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
205 DAY LIBRARIANS / OTHER STAFF  
2021-2022**

**Payable Effective July 1, 2021  
(Based on Teacher Salary Schedule)**

Years Experience	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
	0	45,022	48,468	51,953	52,766
1	46,347	49,854	53,337	54,127	57,385
2	47,252	50,785	54,310	55,138	58,454
3	47,642	51,177	54,716	55,526	58,865
4	48,398	51,944	55,457	56,293	59,637
5	49,166	52,729	56,250	57,042	60,371
6	49,922	53,513	57,022	57,843	61,178
7	50,689	54,294	57,815	58,636	61,951
8	51,468	55,078	58,582	59,403	62,736
9	52,226	55,845	59,359	60,176	63,515
10	53,008	56,606	60,134	60,966	64,296
11	53,771	57,391	60,955	61,722	65,069
12	54,560	58,164	61,696	62,507	65,853
13	55,313	58,944	62,494	63,285	66,626
14	56,093	59,741	63,268	64,071	67,400
15	56,877	60,516	64,052	64,857	68,179
16	57,552	61,191	64,734	65,527	68,847
17	58,230	61,879	65,412	66,214	69,367
18	58,901	62,548	66,094	66,884	70,213
19	59,583	63,219	66,777	67,567	70,895
20	60,265	63,913	67,445	68,244	71,559
21	60,774	64,420	67,960	68,752	72,073
22	61,202	64,857	68,382	69,194	72,502
23	61,710	65,369	68,909	69,699	73,022
24	62,145	65,798	69,330	70,128	73,443
25	62,929	66,565	70,117	70,906	74,235
26	63,529	67,181	70,725	71,517	74,844
27	64,162	67,784	71,342	72,127	75,449
28	64,787	68,443	71,989	72,784	76,100
29	65,460	69,084	72,633	73,433	76,747
30	66,101	69,736	73,293	74,085	77,411



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
220 DAY TEACHERS / OTHER STAFF  
2021-2022**

**Payable Effective July 1, 2021  
(Based on Teacher Salary Schedule)**

Years Experience					
	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
0	48,314	52,016	55,754	56,627	60,110
1	49,737	53,501	57,240	58,088	61,585
2	50,709	54,500	58,285	59,172	62,730
3	51,131	54,922	58,720	59,589	63,173
4	51,941	55,744	59,516	60,412	64,000
5	52,764	56,587	60,365	61,216	64,786
6	53,574	57,429	61,194	62,075	65,654
7	54,397	58,265	62,046	62,925	66,485
8	55,233	59,108	62,869	63,748	67,326
9	56,049	59,931	63,702	64,577	68,162
10	56,885	60,748	64,535	65,426	69,000
11	57,708	61,590	65,414	66,237	69,828
12	58,551	62,420	66,211	67,079	70,672
13	59,360	63,256	67,068	67,915	71,501
14	60,196	64,111	67,896	68,759	72,330
15	61,041	64,943	68,739	69,602	73,167
16	61,765	65,668	69,471	70,319	73,886
17	62,491	66,406	70,198	71,058	74,444
18	63,212	67,125	70,931	71,779	75,351
19	63,944	67,844	71,664	72,512	76,082
20	64,675	68,590	72,380	73,238	76,795
21	65,221	69,135	72,931	73,782	77,347
22	65,681	69,602	73,386	74,255	77,808
23	66,225	70,154	73,949	74,800	78,364
24	66,692	70,612	74,403	75,260	78,817
25	67,535	71,437	75,245	76,095	79,666
26	68,178	72,098	75,901	76,749	80,321
27	68,855	72,744	76,562	77,405	80,970
28	69,530	73,451	77,256	78,112	81,669
29	70,250	74,139	77,947	78,804	82,363
30	70,937	74,838	78,656	79,504	83,074



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
240 DAY TEACHERS / OTHER STAFF  
2021-2022**

**Payable Effective July 1, 2021  
(Based on Teacher Salary Schedule)**

Years Experience					
	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
0	52,709	56,744	60,823	61,774	65,574
1	54,260	58,366	62,443	63,368	67,182
2	55,320	59,456	63,582	64,553	68,433
3	55,778	59,914	64,059	65,006	68,915
4	56,662	60,811	64,928	65,903	69,820
5	57,559	61,731	65,853	66,781	70,677
6	58,442	62,650	66,756	67,719	71,623
7	59,342	63,563	67,686	68,646	72,528
8	60,254	64,481	68,583	69,544	73,445
9	61,143	65,378	69,494	70,448	74,359
10	62,059	66,269	70,400	71,376	75,272
11	62,954	67,189	71,360	72,260	76,176
12	63,873	68,094	72,229	73,177	77,097
13	64,757	69,008	73,165	74,090	78,001
14	65,670	69,939	74,067	75,011	78,906
15	66,588	70,848	74,987	75,929	79,818
16	67,378	71,638	75,787	76,713	80,601
17	68,173	72,442	76,580	77,518	81,210
18	68,958	73,228	77,378	78,304	82,201
19	69,757	74,013	78,178	79,104	82,999
20	70,554	74,827	78,960	79,895	83,776
21	71,149	75,419	79,563	80,490	84,378
22	71,652	75,929	80,058	81,006	84,880
23	72,246	76,529	80,674	81,599	85,486
24	72,755	77,032	81,169	82,100	85,982
25	73,674	77,930	82,087	83,013	86,908
26	74,373	78,652	82,802	83,727	87,623
27	75,116	79,358	83,522	84,441	88,330
28	75,851	80,128	84,280	85,212	89,091
29	76,637	80,877	85,034	85,970	89,852
30	77,384	81,641	85,806	86,731	90,627



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
EDUCATIONAL ASSISTANTS  
2021-2022  
Payable Effective July 1, 2021**

	<b>Full-Time Ed. Assts. Hired After July 1992 and Part time Ed. Assts.</b>	<b>Full-Time Ed. Assts. Hired Prior to July 1992</b>
<b>Step</b>	<b>Per Hour</b>	<b>Per Hour</b>
<b>0</b>	<b>11.69</b>	<b>14.57</b>
<b>1</b>	<b>11.97</b>	<b>14.98</b>
<b>2</b>	<b>12.21</b>	<b>15.33</b>
<b>3</b>	<b>12.50</b>	<b>15.67</b>
<b>4</b>	<b>12.89</b>	<b>16.03</b>
<b>5</b>	<b>13.14</b>	<b>16.43</b>
<b>6</b>	<b>13.35</b>	<b>16.77</b>
<b>7</b>	<b>13.60</b>	<b>17.11</b>
<b>8</b>	<b>13.83</b>	<b>17.56</b>
<b>9</b>	<b>14.11</b>	<b>17.91</b>
<b>10</b>	<b>14.40</b>	<b>18.27</b>
<b>11</b>	<b>14.67</b>	<b>18.61</b>
<b>12</b>	<b>14.94</b>	<b>18.95</b>
<b>13</b>	<b>15.21</b>	<b>19.29</b>
<b>14</b>	<b>15.48</b>	<b>19.63</b>



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
SECRETARIES, BOOKKEEPERS, BUS DRIVERS AND LPNS  
2021-2022**

**Payable Effective July 1, 2021**

Step	Bus Drivers Receptionist	All School Secretaries and Part-Time Bookkeepers and LPNS	Secretaries to Administrators	Secretary to Director of Schools
	Per Hour			
0	13.55	15.27	16.15	18.02
1	13.78	15.56	16.43	18.33
2	14.09	15.85	16.79	18.63
3	14.38	16.15	17.09	18.91
4	14.67	16.43	17.39	19.20
5	14.96	16.84	17.62	19.57
6	15.27	17.15	17.92	19.85
7	15.56	17.45	18.20	20.15
8	15.85	17.73	18.50	20.39
9	16.09	18.02	18.81	20.68
10	16.38	18.33	19.09	20.97
11	16.73	18.55	19.38	21.28
12	17.03	18.86	19.68	21.56
13	17.32	19.15	19.97	21.86
14	17.62	19.43	20.27	22.15



**BRISTOL TENNESSEE CITY SCHOOLS**  
**SALARY SCHEDULE**  
**MAINTENANCE & SECURITY SUPPORT STAFF**  
**2021-2022**  
**Payable Effective July 1, 2021**

	A	B	B1*	C
	Facilities Technician 1	Facilities Technician 2	Mechanic / Transp. Liason	Facilities Technician 3
Step	Per Hour	Per Hour	Per Hour	Per Hour
0	11.69	15.27	18.63	19.85
1	11.97	15.56	18.90	20.09
2	12.21	15.85	19.19	20.33
3	12.50	16.15	19.47	20.55
4	12.89	16.43	19.75	20.82
5	13.14	16.84	20.03	21.03
6	13.35	17.15	20.31	21.28
7	13.60	17.45	20.59	21.49
8	13.83	17.73	20.88	21.76
9	14.11	18.02	21.17	21.98
10	14.40	18.33	21.43	22.21
11	14.67	18.55	21.72	22.44
12	14.94	18.86	22.01	22.68
13	15.21	19.15	22.27	22.91
14	15.48	19.43	22.57	23.15

<b>Temporary Staff - \$10.00 Per Hour</b>
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**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
TECHNOLOGY**

**2021-2022**

**Payable Effective July 1, 2021**

	<b>Technology System Analyst</b>	<b>Technology Hardware Analyst</b>
<b>Step</b>	<b>Per Hour</b>	<b>Per Hour</b>
<b>0</b>	<b>18.63</b>	<b>22.67</b>
<b>1</b>	<b>18.90</b>	<b>23.37</b>
<b>2</b>	<b>19.19</b>	<b>23.51</b>
<b>3</b>	<b>19.47</b>	<b>23.88</b>
<b>4</b>	<b>19.75</b>	<b>24.27</b>
<b>5</b>	<b>20.03</b>	<b>24.65</b>
<b>6</b>	<b>20.31</b>	<b>25.03</b>
<b>7</b>	<b>20.59</b>	<b>25.43</b>
<b>8</b>	<b>20.88</b>	<b>25.83</b>
<b>9</b>	<b>21.17</b>	<b>26.22</b>
<b>10</b>	<b>21.43</b>	<b>26.62</b>
<b>11</b>	<b>21.72</b>	<b>27.01</b>
<b>12</b>	<b>22.01</b>	<b>27.41</b>
<b>13</b>	<b>22.27</b>	<b>27.78</b>
<b>14</b>	<b>22.57</b>	<b>28.18</b>



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
SCHOOL NUTRITION STAFF  
2021-2022**

**Payable Effective July 1, 2021**

**Manager Salary Scale  
Rates Per Hour**

<b>Years Experience</b>	<b>Elementary Asst. Mgr</b>	<b>Elementary Manager</b>	<b>Middle School Mgr.</b>	<b>High School Asst. Mgr.</b>	<b>High School Manager</b>
0	12.28	13.55	14.02	13.77	15.27
1	12.51	13.78	14.29	14.03	15.56
2	12.74	14.09	14.56	14.29	15.85
3	12.98	14.38	14.84	14.56	16.15
4	13.21	14.67	15.10	14.81	16.43
5	13.54	14.96	15.48	15.18	16.84
6	13.79	15.27	15.76	15.46	17.15
7	14.03	15.56	16.04	15.73	17.45
8	14.26	15.85	16.30	15.98	17.73
9	14.49	16.09	16.57	16.24	18.02
10	14.74	16.38	16.86	16.52	18.33
11	14.92	16.73	17.06	16.72	18.55
12	15.17	17.03	17.35	17.00	18.86
13	15.40	17.32	17.62	17.26	19.15
14	15.63	17.62	17.88	17.51	19.43

<b>Additional Programming Supplement for Managers</b>
<b>\$.60 per hour</b>

**Staff Salary Scale  
Rates Per Hour**

<b>Years Experience</b>	<b>Per Hour</b>
0	11.69
1	11.97
2	12.21
3	12.50
4	12.89
5	13.14
6	13.35
7	13.60
8	13.83
9	14.11
10	14.40
11	14.67
12	14.94
13	15.21
14	15.48
<b>School Nutrition Substitutes</b>	<b>10.00</b>



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
12 MONTH PROFESSIONAL STAFF  
2021-2022**

**Payable Effective July 1, 2021  
(Based on Teacher Salary Schedule)**

<b>Years Experience</b>	<b>Bachelor's</b>	<b>Master's</b>	<b>M + 30</b>	<b>Ed.S.</b>	<b>Ed.D.</b>
0	52,709	56,744	60,823	61,774	65,574
1	54,260	58,366	62,443	63,368	67,182
2	55,320	59,456	63,582	64,553	68,433
3	55,778	59,914	64,059	65,006	68,915
4	56,662	60,811	64,928	65,903	69,820
5	57,559	61,731	65,853	66,781	70,677
6	58,442	62,650	66,756	67,719	71,623
7	59,342	63,563	67,686	68,646	72,528
8	60,254	64,481	68,583	69,544	73,445
9	61,143	65,378	69,494	70,448	74,359
10	62,059	66,269	70,400	71,376	75,272
11	62,954	67,189	71,360	72,260	76,176
12	63,873	68,094	72,229	73,177	77,097
13	64,757	69,008	73,165	74,090	78,001
14	65,670	69,939	74,067	75,011	78,906
15	66,588	70,848	74,987	75,929	79,818
16	67,378	71,638	75,787	76,713	80,601
17	68,173	72,442	76,580	77,518	81,210
18	68,958	73,228	77,378	78,304	82,201
19	69,757	74,013	78,178	79,104	82,999
20	70,554	74,827	78,960	79,895	83,776
21	71,149	75,419	79,563	80,490	84,378
22	71,652	75,929	80,058	81,006	84,880
23	72,246	76,529	80,674	81,599	85,486
24	72,755	77,032	81,169	82,100	85,982
25	73,674	77,930	82,087	83,013	86,908
26	74,373	78,652	82,802	83,727	87,623
27	75,116	79,358	83,522	84,441	88,330
28	75,851	80,128	84,280	85,212	89,091
29	76,637	80,877	85,034	85,970	89,852
30	77,384	81,641	85,806	86,731	90,627



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
CENTRAL OFFICE ADMINISTRATORS  
2021-2022  
Payable Effective July 1, 2021**

Step	Position	Bachelor's	Master's	M+30	Ed.S.	Ed.D.
1	Director	86,858	88,269	89,674	91,084	92,493
2	Director	87,610	89,019	90,427	91,833	93,241
3	Director	88,362	89,769	91,176	92,583	93,992
4	Director	89,112	90,521	91,929	93,336	94,744
5	Director	89,861	91,271	92,678	94,086	95,493
6	Director	90,615	92,021	93,430	94,838	96,244
7	Director	91,364	92,771	94,179	95,587	96,995
8	Director	92,116	93,523	94,930	96,338	97,746
9	Director	92,866	94,274	95,681	97,090	98,498
10	Director	93,617	95,024	96,433	97,839	99,246
1	Chief Officer	92,866	94,274	95,681	97,090	98,498
2	Chief Officer	93,617	95,023	96,433	97,839	99,246
3	Chief Officer	94,369	95,775	97,184	98,591	99,999
4	Chief Officer	95,117	96,528	97,934	99,341	100,751
5	Chief Officer	95,869	97,276	98,684	100,091	101,500
6	Chief Officer	96,622	98,027	99,436	100,844	102,250
7	Chief Officer	97,370	98,778	100,185	101,592	103,001
8	Chief Officer	98,121	99,529	100,938	102,346	103,752
9	Chief Officer	98,873	100,280	101,688	103,095	104,502
10	Chief Officer	99,623	101,030	102,437	103,844	105,255
1	Central Office Supervisor	100,925	102,335	103,743	105,149	106,557
2	Central Office Supervisor	101,678	103,085	104,492	105,900	107,307
3	Central Office Supervisor	102,427	103,833	105,242	106,651	108,058
4	Central Office Supervisor	103,178	104,587	105,995	107,401	108,807
5	Central Office Supervisor	103,930	105,336	106,744	108,151	109,560
6	Central Office Supervisor	104,680	106,088	107,495	108,904	110,310
7	Central Office Supervisor	105,432	106,838	108,245	109,654	111,062
8	Central Office Supervisor	106,181	107,589	108,995	110,405	111,811
9	Central Office Supervisor	106,933	108,339	109,746	111,155	112,563
10	Central Office Supervisor	107,682	109,091	110,499	111,905	113,312



**BRISTOL TENNESSEE CITY SCHOOLS**  
**SALARY SCHEDULE**  
**SCHOOL ADMINISTRATORS**  
**2021-2022**  
**Payable Effective July 1, 2021**

Step	Position	Bachelor's	Master's	M+30	Ed.S.	Ed.D.
1	Assistant Principal - 11 month	82,372	83,664	84,955	86,245	87,535
2	Assistant Principal - 11 month	83,064	84,353	85,644	86,935	88,224
3	Assistant Principal - 11 month	83,751	85,040	86,331	87,622	88,912
4	Assistant Principal - 11 month	84,440	85,730	87,019	88,310	89,600
5	Assistant Principal - 11 month	85,127	86,417	87,708	88,999	90,290
6	Assistant Principal - 11 month	85,816	87,105	88,397	89,687	90,976
7	Assistant Principal - 11 month	86,505	87,793	89,085	90,375	91,665
8	Assistant Principal - 11 month	87,191	88,484	89,773	91,063	92,355
9	Assistant Principal - 11 month	87,880	89,170	90,461	91,750	93,042
10	Assistant Principal - 11 month	88,570	89,858	91,149	92,441	93,729
1	Assistant Principal - 12 month	89,861	91,271	92,678	94,086	95,493
2	Assistant Principal - 12 month	90,615	92,021	93,430	94,838	96,244
3	Assistant Principal - 12 month	91,364	92,771	94,179	95,587	96,995
4	Assistant Principal - 12 month	92,116	93,524	94,930	96,338	97,746
5	Assistant Principal - 12 month	92,866	94,274	95,681	97,090	98,498
6	Assistant Principal - 12 month	93,617	95,023	96,433	97,839	99,246
7	Assistant Principal - 12 month	94,369	95,775	97,184	98,591	99,999
8	Assistant Principal - 12 month	95,117	96,528	97,934	99,341	100,751
9	Assistant Principal - 12 month	95,869	97,276	98,684	100,091	101,500
10	Assistant Principal - 12 month	96,622	98,027	99,436	100,844	102,250
1	Elementary Principal	92,866	94,274	95,681	97,090	98,498
2	Elementary Principal	93,617	95,023	96,433	97,839	99,246
3	Elementary Principal	94,369	95,775	97,184	98,591	99,999
4	Elementary Principal	95,117	96,528	97,934	99,341	100,751
5	Elementary Principal	95,869	97,276	98,684	100,091	101,500
6	Elementary Principal	96,622	98,027	99,436	100,844	102,250
7	Elementary Principal	97,370	98,778	100,185	101,592	103,001
8	Elementary Principal	98,121	99,529	100,938	102,346	103,752
9	Elementary Principal	98,873	100,280	101,688	103,095	104,502
10	Elementary Principal	99,623	101,030	102,437	103,844	105,255



**BRISTOL TENNESSEE CITY SCHOOLS  
SALARY SCHEDULE  
SCHOOL ADMINISTRATORS  
2021-2022  
Payable Effective July 1, 2021**

Step	Position	Bachelor's	Master's	M+30	Ed.S.	Ed.D.
1	Middle School Principal	99,524	100,933	102,340	103,746	105,154
2	Middle School Principal	100,272	101,682	103,090	104,497	105,906
3	Middle School Principal	101,026	102,432	103,839	105,249	106,655
4	Middle School Principal	101,777	103,183	104,590	105,999	107,406
5	Middle School Principal	102,527	103,934	105,343	106,750	108,157
6	Middle School Principal	103,277	104,685	106,094	107,502	108,909
7	Middle School Principal	104,028	105,436	106,843	108,250	109,659
8	Middle School Principal	104,777	106,185	107,594	109,004	110,411
9	Middle School Principal	105,530	106,938	108,346	109,752	111,160
10	Middle School Principal	106,280	107,688	109,096	110,503	111,912
1	High School Principal	103,178	104,587	105,995	107,401	108,807
2	High School Principal	103,930	105,336	106,744	108,151	109,560
3	High School Principal	104,680	106,088	107,495	108,904	110,310
4	High School Principal	105,432	106,838	108,245	109,654	111,062
5	High School Principal	106,181	107,589	108,995	110,405	111,811
6	High School Principal	106,933	108,339	109,746	111,155	112,563
7	High School Principal	107,682	109,091	110,499	111,905	113,312
8	High School Principal	108,434	109,841	111,249	112,657	114,065
9	High School Principal	109,182	110,591	112,000	113,407	114,815
10	High School Principal	109,936	111,343	112,750	114,158	115,566



# BRISTOL TENNESSEE CITY SCHOOLS COACHING & MISCELLANEOUS SUPPLEMENTS 2021-22

Salary supplements are based on a 5-year cap

Sport	Tennessee High		Tennessee Middle	
	Head	Asst	Head	Asst
Baseball	10% - 14%	6% - 10%	4% - 8%	3.5% - 5.5%
Basketball Boys	17% - 21%	8% - 12%	5% - 9%	4% - 8%
Basketball Girls	17% - 21%	8% - 12%	5% - 9%	4% - 8%
Cheerleading	10% - 14%	6% - 10%	5% - 9%	4% - 8%
Cross Country	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Dance	10% - 14%	6% - 10%		
Firecracker Squad	5% - 9%			
Football	17% - 21%	8% - 12%	5% - 9%	4% - 8%
Golf Boys	5% - 9%	4% - 8%	4% - 8%	
Golf Girls	5% - 9%	4% - 8%	4% - 8%	
Soccer Boys	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Soccer Girls	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Softball	10% - 14%	6% - 10%	4% - 8%	3.5% - 5.5%
Swimming	8% - 12%	5% - 9%	4% - 8%	
Tennis	8% - 12%	5% - 9%	4% - 8%	
Track	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Volleyball	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Wrestling	8% - 12%	5% - 9%	4% - 8%	

Supplement Scale		
4%	\$	1,757
5%	\$	2,196
6%	\$	2,635
7%	\$	3,075
8%	\$	3,514
9%	\$	3,953
10%	\$	4,392
11%	\$	4,832
12%	\$	5,271
13%	\$	5,710
14%	\$	6,149
15%	\$	6,588
16%	\$	7,028
17%	\$	7,467
18%	\$	7,906
19%	\$	8,345
20%	\$	8,785
21%	\$	9,224

Sports Miscellaneous	Supp
Football Coordinator	9% - 13%
Mowing	\$5,000/yr
TMS Athletic Trainer	\$4,500/yr
Strength & Condition	15% - 19% #
# Plus one month of salary	
TMS Weight Room	3.5%
TMS Athletic Coordinator	9%
Elementary Athletic Coordinator	9%
**Arby's Director	\$5,000/yr
Career Ladder - Level 1	\$1,000/yr
Career Ladder - Level 2	\$2,000/yr
Career Ladder - Level 3	\$3,000/yr
In Lieu of Career Ladder	\$1,000/yr
Online Classes	
Online Class - 1 - 10 Students	\$2,000
Online Class - 11 - 20 Students	\$2,500
Online Class - 21 - 35 Students	\$3,000
Course Development	\$1,500
Teacher Ambassador	\$1,500/yr
School Leadership - Chair - K-8	\$1,000/yr
School Leadership - Chair - THS	\$500/yr
School Leadership - Chair - TOPS	\$250/yr
BOE Secretary	\$2,400/yr

*Post-Season Incentives	
Tennessee High	
Head Coach	\$ 150
Asst Coach	\$ 125
Tennessee Middle	
Head Coach	\$ 125
Asst Coach	\$ 100

Half Percent Scale		
3.5%	\$	1,537
4.0%	\$	1,757
4.5%	\$	1,977
5.0%	\$	2,196
5.5%	\$	2,416

THS Band Director	17%-21%
Elem Band Director	8% - 12%
Band Assistant	8% - 12%
TMS Band Director	5% - 9%
Choral (THS)	10% - 14%
Robotics	8% - 12%
Drama Club	5% - 9%
JROTC Drill	5% - 9%
***Mileage (Max)	\$600/yr

\* Incentives are paid for certain levels of post-season events.

\*\* Partially reimbursed

\*\*\* Mileage supplements vary with maximum of \$50 per month.

Additional Programming Supplement				
(Homebound - Extended Learning - LEAPS - Miscellaneous)				
\$25 per hour				